EXPERIENCE

PRESIDENT AND CHIEF EXECUTIVE OFFICER

2010-PRESENT

Trout Unlimited, Inc.

ARLINGTON, VA

Responsible for management and oversight of \$50 million conservation organization with a staff of 230.

CHIEF OPERATING OFFICER

2007-2010

Trout Unlimited, Inc.

ARLINGTON, VA

Responsible for management of conservation programs, communications, government affairs, and volunteer operations. Oversaw a staff of more than 100, and a FY 2009 budget of \$23 million.

VICE PRESIDENT FOR CONSERVATION

2002-2007

Trout Unlimited, Inc.

ARLINGTON, VA

Responsible for management of conservation activities including restoration, advocacy, land protection, and instream flow programs. Helped grow conservation programs from approximately \$7.5 million with a staff of 32 in 2002, to \$16.5 million per year with a staff of 85 in 2007.

SENIOR POLICY AND COMMUNICATIONS ADVISOR TO THE CHIEF

1997-2001

U.S. Department of Agriculture, Forest Service

Washington, DC

Represented the agency on policy issues with the White House, Members of Congress, industry representatives, and non-governmental organizations. Assisted in development and implementation of national conservation efforts including the Roadless Area Conservation Rule of 2001 and other policy and legislative proposals. Responsible for Chief's office communications with national and regional news media.

PROGRAM ANALYST, FISH AND WILDLIFE PROGRAM

1993-1997

U.S. Department of Interior, Bureau of Land Management

Washington,

DC

Speech-writer and program analyst for the Director. Co-authored strategic plan and vision documents for the agency. Developed base charter for citizen Resource Advisory Councils.

FELLOW
American Rivers
DC

1991-1992 *Washington*,

HYDROLOGICAL TECHNICIAN

1991

U.S. Department of Agriculture, Forest Service

Boise, Idaho

EDUCATION

B.A., HIGH HONORS (POLITICAL SCIENCE)

1988

Middlebury College

Middlebury, Vermont

PROFESSIONAL ACTIVITIES

Author of numerous popular and peer reviewed papers, speeches, and lectures including three

books: <u>Watershed Restoration: Principles and Practices</u> (AFS, 1997); <u>From Conquest to Conservation: Our Public Lands Legacy</u> (Island Press, 2003). <u>My Healthy Stream: a land owners guide to stream management</u> (2014, ALF).